

# Wheeling Firefighters, IAFF Local 12

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December 8th, 2015

Mr. Herron,

On behalf of Wheeling Fire Fighters, I.A.F.F. Local-12, I respectfully submit the following budget requests for the 2016-2017 budget year:

- A 5% salary increase.
- The continuation of the 80/20 health insurance benefit with no increase in deductibles.
- The continuation of the current eye care and dental care plans.
- A \$10.00 per pay addition in EMT pay.
- Instituting a Flexible Spending Account for healthcare purposes.

As always, Local-12 is looking forward to sitting down with you and discussing these matters. It is Local-12's desire to continue to build on our amicable working relationship.

Regards,

Tobias T. Bachman  
President

Executive Board:

Jason D. Milton (Vice President) -  
Michael S. Haney (Secretary / Treasurer) -